



## Environmental Policy

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## **ENVIRONMENTAL POLICY**

### **1) POLICY STATEMENT**

Imperial Logistics attaches the greatest importance to the safety and health of all employees, and will do its part to ensure employees' safety and health are not compromised in any way whatsoever by its operations.

### **2) GENERAL**

Imperial Logistics will conduct its operations with consideration for the community and environment.

Imperial Logistics guidelines for environmental protection will be at least as stringent as applicable legislation, will make provision for future development in this field and aim to reduce to a minimum any adverse effects on the environment by the Company's operations.

Imperial Logistics will ensure that all its establishments have adequate procedures and facilities to meet such guidelines.

Imperial Logistics recognizes the important role of its employees in its environmental programme and will continue to develop their understanding and participation in implementing the Group's policy.

Imperial Logistics will provide information and assistance to ensure that products may be used, stored and disposed of in an environmentally responsible manner.

Promote the open exchange of environmental information with customers and suppliers, as well as within Imperial Logistics and the communities where Imperial Logistics operates.

Adopt the process of Integrated Environmental Management to ensure the optimum balance between industrial development and environmental protection.

Follow the principle of continuous improvement in environmental performance.

Provide appropriate environmental training for employees.

### **3) ENVIRONMENTAL OBJECTIVES**

To give greater focus to implementation of the Environmental Policy, Imperial Logistics has established the following environmental objectives:

3.1 Achieve 100% compliance with regulatory standards throughout the Company.

3.2 Build all new facilities to the standards of established international environmental practice.

- 3.3 Achieve a substantial reduction of all wastes with particular emphasis on those regarded as harmful to the environment.
- 3.4 Eliminate all off-site disposal of hazardous waste, but where this is not presently practicable these wastes must go to facilities which comply with regulatory standards and are audited by Imperial Logistics.
- 3.5 Establish an energy and resource conservation programme with special emphasis on environmental effects.
- 3.6 Identify and prepare strategies for all those products, raw materials and intermediates whose use or ultimate disposal give rise to environmental concern.
- 3.7 Establish policy and practice in waste recycling both in-house and in recycling products and packaging in collaboration with customers.
- 3.8 Ensure employees at all levels are committed to Imperial Logistics environmental values and understand their roles and responsibilities and in achieving these environmental objectives.
- 3.9 Communicate more effectively with all sectors of the community our policies, plans and performance in working towards acceptable environmental goals and standards.

Each operating site within Imperial Logistics is required to establish and maintain an Environmental Improvement Plan that incorporates measures to ensure progress towards the Group objectives. Each site will maintain and report detailed energy usage and wastes and emissions data. In addition, each site is charged to audit its environmental performance and to report regularly on its performance in four further key areas:

- compliance with legislation;
- progress with improvement plans;
- complaints received;
- operational learning experiences.