

# Imperial<sup>TM</sup>

beyond possibility

## **Health, Safety and Environmental Policy Statement**

Policy Number: IMP-HSE-POL-01v01

Effective date: 01/10/2021



Imperial is committed to ensuring a safe and healthy workplace for our stakeholders and protecting the environment for our communities. We strive for zero harm to people and the planet, including work-related injuries, illnesses, property losses and adverse environmental impacts.

We aim to be industry leaders by promoting best practice and upholding all applicable legislation, building our brand as a reputable business partner.

### **At Imperial we are committed to:**

- Taking care of our safety and the safety of others;
- Implementing a safe system of work and making the necessary resources available in the interest of protecting health, safety and the environment;
- Complying with all Safety, Health and Environmental regulations and standards applicable to our business in all countries of operation;
- Providing a safe and healthy work environment for stakeholders affected by our activities;
- Being efficient in our use of scarce natural resources to minimise environmental impacts and preserve them for the benefit of future generations;
- Promoting dialogue with relevant stakeholders about our safety, health and environmental performance; and
- Ensuring that the health, safety and environmental system of work are regularly reviewed taking into account best practices.

### **Our policy will be delivered by:**

- Building a culture that fosters continual improvement in health, safety and environmental performance through collaboration and sharing of best practices;
- Integrating Health, Safety and Environmental standards into our day-to-day business practices;
- Identifying hazards and risks pertaining to Health, Safety within our operations and implementing all reasonable measures to mitigate these risks;
- Eliminate or minimise harmful effects of our activities on employees, customers and public;
- Considering the environmental impacts and aspects relating to our business activities;

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- Providing training and awareness to all people on site on our safety, health and environmental policies and practices;
- Working with partners and customer, clients and principals who are willing to meet and achieve our health, safety and environmental expectations;
- Ensuring that business continuity and emergency response processes are adequate to limit adverse impacts;
- Monitoring our effectiveness through indicators of performance and by setting and reviewing objectives and targets;
- Encouraging on-site personnel to report incidents and unsafe conditions.

## Scope

This policy applies to all Imperial operating companies, and to all people working at or entering Imperial-owned or -managed sites, including suppliers, partners, customers or clients and visitors.



Mohammed Akoojee  
Imperial Group CEO

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## Administration

### 1.1 Revision details

Version	Effective date	Details of addition/deletion / changes
01	01/10/2021	New Policy

### 1.2 Effective and review dates

Effective date: 01/10/2021

Next review date: 30/08/2023

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