108 Focus area:

Integrate ESG into governance and risk management processes

Our context and challenges

Heightened ESG focus

Societal sentiment and global regulatory shifts aligned with the Paris Agreement on climate change are driving capital investments towards ESG assets, which are considered to be lower risk with a broader positive impact on the environment and society.

Employee mindset

Shifting ESG from being an after-the-fact consideration to being truly integrated in all key business decisions and processes requires a mindset change among all employees.

Our ESG framework

Our ESG framework is guided by the Deming Cycle and was co-created through management workshops during F2021, with a stated vision of zero harm to people and the environment. Our wider enterprise-wide risk management system explicitly incorporates ESG-related risk, adopting a risk averse approach to ESG.

