

> ANNEXURE B – SUMMARY OF EMPLOYMENT EQUITY REPORT

**SUMMARY OF GLOBAL WORKFORCE**

	2016	2015
South African (including foreign nationals)	37 750	37 654
Non-South African	13 506	13 707
Total workforce	51 256	51 361

**Summary of the employment equity report terms of section 22 of the Employment Equity Act of South Africa**

OCCUPATIONAL LEVELS	Male					Female				Foreign nationals		Total 2016	Total 2015
	A	C	I	W		A	C	I	W	M	F		
Permanent staff													
Top management	4	1	6	74		1	4	4	6	1	2	103	120
Senior management	30	9	45	321		13	5	23	66	2		514	529
Professionally qualified and experienced specialists and mid-management	246	188	303	1 319		170	115	156	797	12	10	3 316	3 330
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents	2 366	967	800	2 398		1 015	417	273	1 319	72	14	9 641	9 627
Semi-skilled and discretionary decisions-making	9 909	1 742	599	784		2 685	849	389	1 090	89	15	18 151	17 501
Unskilled and defined decision-making	3 828	521	66	57		1 005	118	7	37	34	6	5 679	6 069
Non-permanent staff	16 383	3 428	1 819	4 953		4 889	1 508	852	3 315	210	47	37 404	37 176
	118	29	19	42		86	18	7	27			346	478
	16 501	3 457	1 838	4 995		4 975	1 526	859	3 342	210	47	37 750	37 654

A= Africans; C= Coloureds; I= Indians; W = Whites

The above is an aggregation of all South African operating entities