

# Our leaders

## NON-EXECUTIVE DIRECTORS

### 01 | Suresh Parbhoo Kana (62)

(Chairman)

PhD (Hon), BCom (Hons), MCom, CA(SA), CD(SA)

Suresh was the CEO and senior partner of PwC Southern Africa and PwC Africa. He served on the PwC Global Board and its Strategy Council. He is the chairman of the Financial Standards Reporting Council of South Africa, a member of the King Committee on Corporate Governance and vice chair of the Integrated Reporting Committee of South Africa. Suresh is a professor of accounting at the University of Johannesburg. He is a non-executive director of the JSE Limited, chairman designate of Murray & Roberts Limited and vice chair of the Audit Committee of the United Nations World Food Programme based in Rome. Suresh was appointed as a non-executive director to the board of Imperial on 1 September 2015 and appointed as independent non-executive chairman of the board on 3 November 2015.

### 02 | Ashley (Oshy) Tugendhaft (69)

(Deputy chairman)

BA, LLB

Oshy is the senior partner of Tugendhaft Wapnick Banchetti & Partners, a leading Johannesburg niche law firm. He is also a non-executive director and deputy chairman of Alvida Holdings Limited (formerly Pinnacle Technology Holdings Limited). He was appointed to the board in April 1998 and as deputy chairperson in March 2008.

### 03 | Roderick John Alwyn Sparks (58)

(Lead independent)

BCom (Hons), CA(SA), MBA

Roddy is a former managing director of Old Mutual South Africa and Old Mutual Life Assurance Company (SA), and the former chairperson of Old Mutual Unit Trusts, Old Mutual Specialised Finance and Old Mutual Asset Managers (SA). He is a non-executive director of Truworths International and Trenchor and chairs the board of advisors of the UCT College of Accounting. Roddy is the lead independent director and was appointed to the board in August 2006.

### 04 | Peter Cooper (61)

BCom (Hons), HDip (Tax), CA(SA)

Peter is the immediate past CEO of RMB Holdings Limited (RMH) and Rand Merchant Investment Holdings (RMI). His early career was in the financial services sector, first as a tax consultant and later specialising in corporate and structured finance with UAL Merchant Bank. He joined Rand Merchant Bank in 1992 as a structured finance specialist and transferred to RMB Holdings in 1997, where he was appointed to the board in 1999. He continues to serve as a non-executive director of RMH, RMI, OUTsurace and MMI. He was appointed to the board on 24 February 2015 and chairs the investment committee.

### 05 | Manuel Pereira de Canha (67)

Manny will continue serving as a non-executive director of the Imperial Holdings' board until 31 October 2017 and will retire from the group on 31 January 2018. He was previously the CEO of Associated Motor Holdings, responsible for the Vehicle Import, Distribution and Dealerships division for many years. Manny has extensive experience in the motor and import industries. He was part of the founding team of Imperial and worked for Imperial in various positions from 1969 to 1985. From 1986, he was a director of Automotive Holdings Limited in Western Australia. He re-joined Imperial in 1995 and was appointed to the board in November 2002.

### 06 | Graham Wayne Dempster (62)

BCom, CTA, CA(SA), AMP (Harvard)

Graham was appointed to the board on 24 February 2015 and is a member of the audit and investment committees and the chairman of the asset and liability committee (ALCO). He is a non-executive director of Telkom and AECI and the Independent non-executive chairman of LongLife Limited. Graham was an executive director of Nedbank Group Limited and Nedbank Limited and retired in May 2014 with over 30 years' service in the Nedbank Group.

### 07 | Phumzile Langeni (43)

BCom (Acc), BCom (Hons)

Phumzile is the executive chairman of Afropulse Group. She is currently the chairman of Mineworkers' Investment Company. She also serves as an independent non-executive director of Master Plastics, Massmart and various other listed and unlisted boards. She was appointed to the board in June 2004.

### 08 | Mohammed Valli Moosa (59)

BSc (Mathematics)

Valli is a non-executive director of Sanlam Group Holdings and Sappi and the non-executive chairperson of Anglo Platinum and Sun International. He is a director of Lereko. Previously, he was president of the International Union for the Conservation of Nature and the chairperson of Eskom, and served as a cabinet minister in the national government of South Africa from 1994 to 2004. He is also the chairperson of WWF (SA). Valli was appointed to the board in June 2005.

### 09 | Thembisa Skweyiya (Dingaan) (44)

BProc, LLB (Natal), LLM (Harvard), HDip Tax (Wits)

Thembisa is an admitted attorney to the New York State Bar, USA.

She is the past chairperson of Ukhamba Holdings, an empowerment shareholder in Imperial. She is an executive director of Skweyiya Investment Holdings (Pty) Limited and Theshka (Pty) Limited. She is currently a director of Famous Brands Limited and Sumitomo Rubber South Africa. She was appointed to the board in November 2009.

### 10 | Younaid Waja (65)

BCom, BCompt (Hons), CA(SA), HDip Tax Law

Younaid is a practicing tax, business and governance consultant. He is a non-executive director and a sub-committee member of Dipula Income Fund Ltd. His immediate past directorships include subsidiaries of the Gauteng Growth and Development Agency: Supplier Park Development Company and Automotive Industry Development Centre, Pareto Ltd, the PIC, Telkom, Real Africa Holdings and Blue IQ. His former professional memberships include vice-president of the Association for the Advancement of Black Accountants of Southern Africa, chairperson of the Public Accountants and Auditors Board – now the Independent Regulatory Board for Auditors, and treasurer and executive member of the Black Business Council. He is also a member of the Income Tax Court. He was appointed to the board in June 2004.







## EXECUTIVE DIRECTORS

### 01 | Mark James Lamberti (67)

*BCom, MBA (Wits), PPL (Harvard), CD(SA)*

Mark was appointed Chief Executive Officer (CEO) on 1 March 2014, in which capacity he chairs the divisional boards.

From 2008 until early January 2014, Mark was the CEO and a major shareholder of Transaction Capital, which listed on the JSE in 2012. He served as its non-executive chairperson until March 2014 when he resigned to devote his attention fully to Imperial.

In April 2014, he also resigned as non-executive chairperson of the board of Massmart Holdings, a position he assumed in 2007 after serving for almost 19 years as founder, architect, CEO and major shareholder. Notable developments during his tenure were the listing of the group on the JSE in 2000 and the purchase of a controlling interest by Walmart in 2011.

Since his early 30s, Mark has served as an executive and non-executive on the boards of various public companies, including Wooltru, Primedia, Datatec, Telkom and Altron.

Mark currently serves as an executive committee member and director of Business Leadership South Africa and is a trustee and executive committee member of the National Education Collaboration Trust, which is a government, business, labour and civil society initiative to support the National Development Plan and the Education Sector Plan.



### 02 | Mohammed Akoojee (38)

*BCom Acc (Hons), CA(SA), CFA*

Mohammed was appointed Chief Financial Officer (CFO) on 1 March 2017. He joined the group in 2009, and previously served as CEO of the Logistics African Regions division and executive director responsible for mergers, acquisitions, strategy and investor relations for the group.

Prior to joining Imperial in 2009, Mohammed worked within the corporate finance and investment banking team at Investec Bank. Prior to joining Investec, Mohammed worked for Nedbank Securities as an equity analyst.

### 03 | Marius Swanepoel (56)

*BCom Acc (Hons)*

Marius is the CEO of Imperial Logistics which, effective 1 July 2016, includes all Imperial's logistics interests across the globe. He joined the group in 1994 when Imperial acquired Highway Carriers, where he served as financial director.

Marius was appointed as financial director of Imperial Transport Holdings in 1997 and CEO of the Transport & Warehousing division in 2001. In October 2005, he was appointed CEO of Imperial Logistics Africa. In May 2007, he joined the Imperial executive committee and was appointed to the board in November 2009.

Marius began his career with the South African Revenue Service in Cape Town after completing his articles at auditing firm Brink, Roos & Du Toit.

Under his leadership, Imperial Logistics has grown into the significant business it is today – recognised internationally as a leader and innovator in the supply chain field.



## EXECUTIVE DIRECTORS – continued

### 04 | Osman Suluman Arbee (58)

*BAcc, CA(SA), HDip Tax*

Osman was appointed the CEO of Motus Corporation on 1 March 2017.

Osman has been with the Imperial Group since September 2004. During this period, he has been the CFO of Imperial Holdings, CEO of the then Car Rental and Tourism division, and the chairperson of the Aftermarket Parts and the Automotive Retail divisions.

Osman is a member of various Imperial subsidiary and divisional boards, including the United Kingdom and Australia, chairman of the Imperial Medical Aid Fund and a trustee of the Imperial and Ukhamba Community Development Trust.

He was appointed to the board in July 2007 and served as CFO of Imperial Holdings from 1 July 2013 to 28 February 2017.

Prior to joining the group, Osman was a senior partner at Deloitte and spent 23 years with Deloitte in various roles, which included being a board and executive committee member.

## GROUP EXECUTIVES

### Berenice Joy Francis (41)

*BCompt (Hons), CIA, MBA (IE)*

Berenice is the group's commercial executive. Her responsibilities include risk, IT governance, transformation and group marketing. She joined the group in 2008 and was appointed to the executive committee in June 2009.

She is the president of the Institute of Risk Management SA (IRMSA) and also chairs the Education and Technical committee of IRMSA. She is a board member of Ukhamba Holdings. Prior to joining the group, she was the chief risk officer for the State IT Agency.

### Taryn Marcus (36)

*BA Human Resources (Cum laude), BA Honours Industrial Psychology (Cum laude), MA Industrial Psychology, Registered Industrial Psychologist*

Taryn is the group organisation effectiveness executive, responsible for the collaborative setting of the group's human capital mandate. From 2006 until she joined Imperial, Taryn occupied various positions of increasing responsibility in human capital management at Liberty, starting as a Human Resource Consultant and finishing as the Liberty Group Head of Talent and Succession Management and People Development.

### George Nakos (40)

*BCom (Cum laude), CA(SA), CFA, PLD (Harvard)*

George is currently employed as group corporate finance executive and is a non-executive director of the Imperial Logistics board.

From 2000 to 2015, George was employed at Investec Bank Limited where he completed his articles and held senior positions in the Corporate Finance division, including being a member of the executive committee and global co-ordinator of the natural resources corporate finance team.

### Craig W Shaw (47)

*BCom, CA(SA), LLB*

Craig was appointed as group strategy executive at Imperial Holdings in June 2016. Previously, he served as the Chief Investment Officer and Chief Financial Officer of Sedibelo Platinum Mines. He is the past joint head of the natural resources corporate finance team at Investec Corporate Finance, a division of Investec Bank Limited.